

COMMUNITY HEALTH WORKER COMMON INDICATOR (CHW-CI) EMPLOYER SURVEY STATE OF ILLINOIS

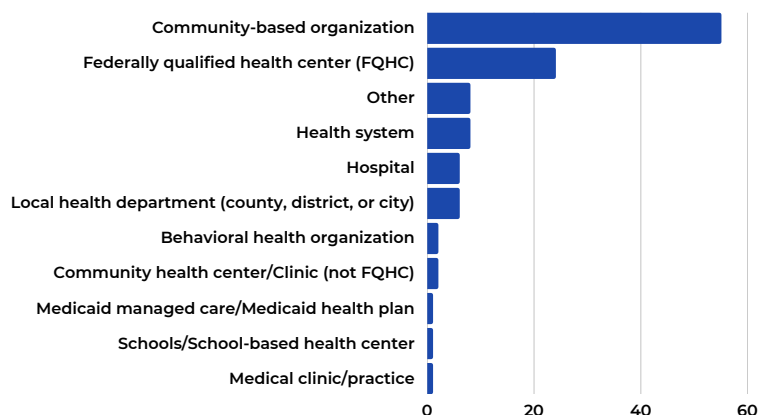
SNAPSHOT: DEMOGRAPHICS

The [CHW-CI Employer Survey 2022](#) was created and disseminated through a collaborative effort between the Illinois Department of Public Health, Illinois Community Health Workers Association, Sinai Urban Health Institute, Health and Medicine Policy Research Group, and Illinois Public Health Association. Note that the following results are specific for organizations that took this survey - not every organization with CHWs in Illinois responded.

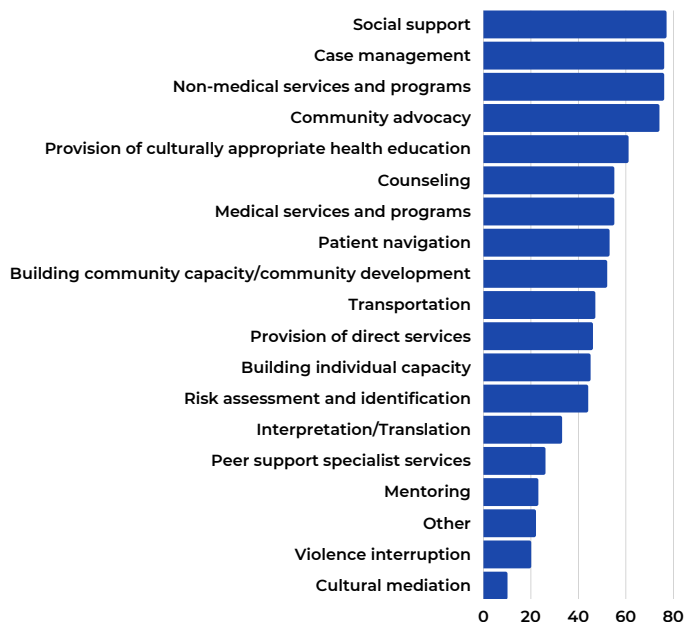
118 unique organizations that employ CHWs responded. Nearly half (48%) identify as **community-based organizations**.

Respondents with CHWs were asked to choose *all that apply* for **services their organization** provides and geographic location of where their CHWs work. Respondents reported at least one CHW program in **83 (81%) of Illinois' 102 counties**.

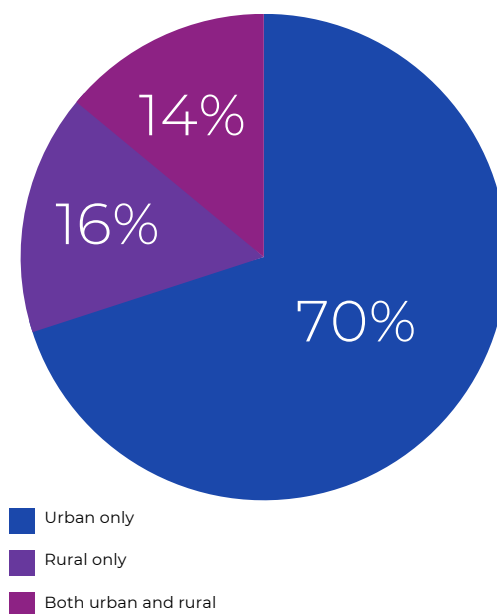
Type of Organization as Self-Reported



Services Provided by Organizations with CHWs



Geographic Area that Organizations Serve



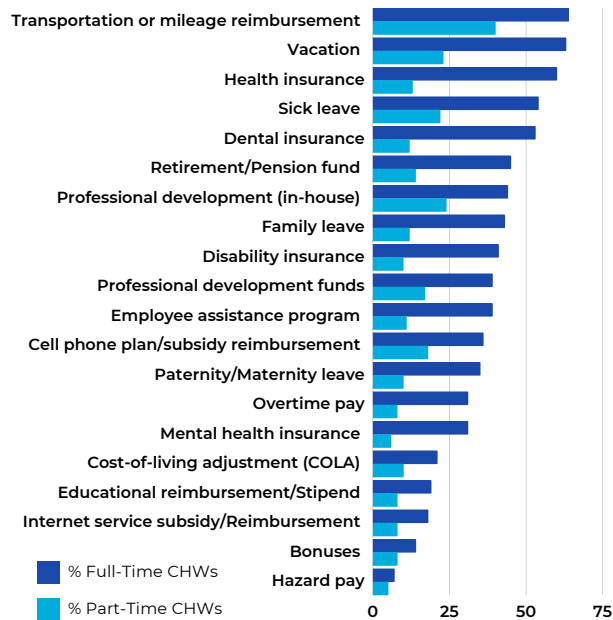
SNAPSHOT: BENEFITS, ROLES, AND FUNDING

Respondents were asked to report their CHWs' wages (most selected "hourly") and the **benefits** provided.

Wages for PT and FT CHWs by Hourly Wage

Job Status	Mean	Median
Part-time	\$23.27	\$22.00
Full-time	\$22.12	\$21.57

Benefits Provided to CHWs by Job Status

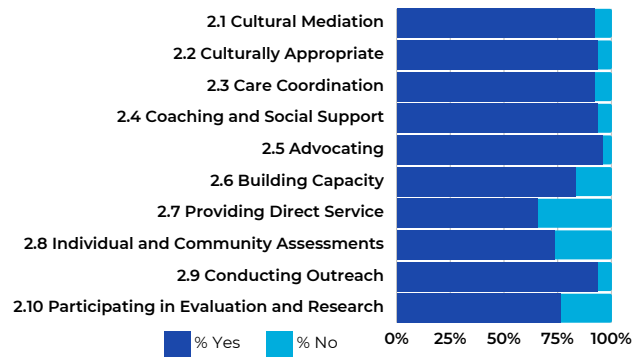


The last section asked respondents about **sustainable funding** of their CHW program. They could either **calculate** or **estimate** the percentage of their program that is deemed **"sustainable"** by the National Association of Community Health Workers.

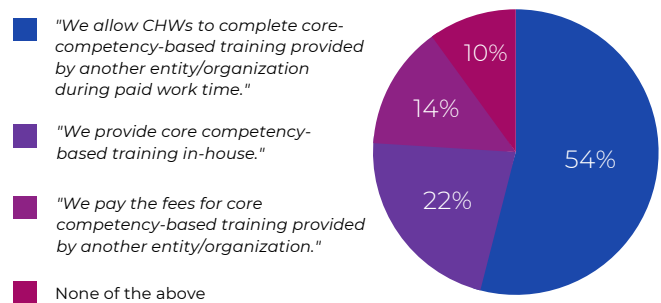
These results signify that for all respondents of this survey, 44 answered questions related to sustainability of their CHW program of which most stated **0% was sustainable**.

Overall, **41% of respondents** had CHWs working each of the 10 core CHW roles specified by the Community Health Worker Core Consensus Project and **90% provide or support their CHWs in receiving core-competency training**.

CHWs and Core Roles



Organizations that provide or support their CHWs in core-competency training¹



23 CALCULATED

21 ESTIMATED

34%
MEAN

10.4%
MEAN

0%
MEDIAN

0%
MEDIAN

¹ Community health workers are currently provided with academic and/or community-based training opportunities that lead to the mastery of National Community Health Worker Core Competencies found [here](#). Though a formal statewide CHW certification program is not active, it is currently in legislation and can be found [here](#).