

Illinois State Department of Health

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTIONS		(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: 0047233		(X2) MULTIPLE CONSTRUCTION A. BUILDING B. WING		(X3) DATE SURVEY COMPLETED 03/18/2026	
NAME OF PROVIDER OR SUPPLIER SEMINARY MANOR				STREET ADDRESS, CITY, STATE, ZIP CODE 2345 NORTH SEMINARY STREET , GALESBURG, Illinois, 61401			
(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)			ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)		(X5) COMPLETION DATE
S0000	Initial Comments			S0000			
	Investigation of Facility Reported Incident of 1/8/26/#2716536						
S9999	Final Observations			S9999			
	Statement of Licensure Violations:						
	300.661						
	Section 300.661 Health Care Worker Background Check						
	A facility shall comply with the Health Care Worker Background Check Act and the Health Care Worker Background Check Code.						
	(Source: Amended at 45 Ill. Reg. 11096, effective August 27, 2021)						
	(225 ILCS 46/15)						
	This REQUIREMENT is not met as evidenced by:						
	Based on interview and record review, the facility failed to ensure the required internet website background checks and previous/current employer reference checks were completed prior to hiring the following employees (V9, V12, V13, V14, V15, V16, V17, V18 and V19). This failure has the potential to affect all 104 residents currently residing in the facility.						
	Findings include:						
	The facility policy Abuse Prohibition and Reporting, dated (revised) 11/28/19 documents, "Screening: Screening of potential employees will be conducted and hiring will be dependent on screening results. Screening shall include: Reference check with previous employers and/or current employers. Health care workers background checks on non-licensed direct care staff. Check with appropriate licensing board and registries when applicable. Check with OIG (Office of Inspector General) Exclusion List."						

Office of Primary Care and Health Systems Management

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE	TITLE	(X6) DATE
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S9999	Continued from page 1 1. The (facility) Employee Roster, dated 3/12/26 documents V9/CNA (Certified Nursing Assistant) was hired on 6/26/25. A review of V9/CNA's employee file contains no current and/or prior employer reference checks nor the required (state) Sex Offender Registry, the Department of Corrections Parolee Sex Offender Registry, the (state) Department of Corrections' Inmate Search Registry, the Department of Corrections' Wanted Fugitive Search Registry, the National Sex Offender Public Registry, and the Health and Human Services Office of Inspector General Registry. 2. The (family) Employee Roster, dated 3/12/26 documents V12/CNA was hired on 6/26/25. A review of V12/CNA's employee file contains no current and/or prior employer reference checks nor the required (state) Sex Offender Registry, the Department of Corrections Parolee Sex Offender Registry, the (state) Department of Corrections' Inmate Search Registry, the Department of Corrections' Wanted Fugitive Search Registry, the National Sex Offender Public Registry, and the Health and Human Services Office of Inspector General Registry. 3. The (facility) Employee Roster, dated 3/12/26 documents that V13/CNA was hired on 6/26/25. A review of V13/CNA's employee file contains no current and/or prior employer reference checks nor the required (state) Sex Offender Registry, the Department of Corrections Parolee Sex Offender Registry, the (state) Department of Corrections' Inmate Search Registry, the Department of Corrections' Wanted Fugitive Search Registry, the National Sex Offender Public Registry, and the Health and Human Services Office of Inspector General Registry. 4. The (facility) Employee Roster, dated 3/12/26 documents that V14/CNA was hired on 6/11/25. A review of V14/CNA's employee file contains no current and/or prior employer reference checks nor the required (state) Sex Offender Registry, the Department of Corrections Parolee Sex Offender Registry, the (state) Department of Corrections' Inmate Search Registry, the Department of Corrections' Wanted Fugitive Search Registry, the National Sex Offender Public Registry, and the Health and Human Services Office of Inspector General Registry. 5. The (facility) Employee Roster, dated 3/12/26			S9999			

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S9999	Continued from page 2 documents that V15/CNA was hired on 6/26/25. A review of V15/CNA's employee file contains no current and/or prior employer reference checks nor the required (state) Sex Offender Registry, the Department of Corrections Parolee Sex Offender Registry, the (state) Department of Corrections' Inmate Search Registry, the Department of Corrections' Wanted Fugitive Search Registry, the National Sex Offender Public Registry, and the Health and Human Services Office of Inspector General Registry. 6. The (facility) Employee Roster, dated 3/12/26 documents that V16/CNA was hired on 1/2/25. A review of V16/CNA's employee file contains no current and/or prior employer reference checks nor the required (state) Sex Offender Registry, the Department of Corrections Parolee Sex Offender Registry, the (state) Department of Corrections' Inmate Search Registry, the Department of Corrections' Wanted Fugitive Search Registry, the National Sex Offender Public Registry, and the Health and Human Services Office of Inspector General Registry. 7. The (facility) Employee Roster, dated 3/12/26 documents that V17/CNA was hired on 1/2/25. A review of V17/CNA's employee file contains no current and/or prior employer reference checks nor the required (state) Sex Offender Registry, the Department of Corrections Parolee Sex Offender Registry, the (state) Department of Corrections' Inmate Search Registry, the Department of Corrections' Wanted Fugitive Search Registry, the National Sex Offender Public Registry, and the Health and Human Services Office of Inspector General Registry. 8. The (facility) Employee Roster, dated 3/12/26 documents that V18/CNA was hired on 3/3/25. A review of V18/CNA's employee file contains no current and/or prior employer reference checks nor the required (state) Sex Offender Registry, the Department of Corrections Parolee Sex Offender Registry, the (state) Department of Corrections' Inmate Search Registry, the Department of Corrections' Wanted Fugitive Search Registry, the National Sex Offender Public Registry, and the Health and Human Services Office of Inspector General Registry. 9. The (facility) Employee Roster, dated 3/12/26 documents that V19/CNA was hired on 3/25/25.		S9999				

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S9999	Continued from page 3 A review of V19/CNA's employee file contains no current and/or prior employer reference checks nor the required (state) Sex Offender Registry, the Department of Corrections Parolee Sex Offender Registry, the (state) Department of Corrections' Inmate Search Registry, the Department of Corrections' Wanted Fugitive Search Registry, the National Sex Offender Public Registry, and the Health and Human Services Office of Inspector General Registry. On 3/17/26 at 9:50 A.M., V8/Human Resource Director (HR) confirmed no background checks nor reference checks were completed for V9, V12, V13, V14, V15, V16, V17, V18 or V19/CNA prior to starting work, in the facility. At that time V8 (HR) stated what was in the employee file, is all there is. On 3/17/26 1:01 P.M., V1/Administrator she was unaware, until today, that the required health care background checks and reference checks weren't completed for V9, V12, V13, V14, V15, V16, V17, V18 and V19/CNA. At that time V1 stated all nine CNAs were hired by the previous Administrator(V20) and Human Resources Director (V11). The facility Daily Census Report, dated 3/12/26 and provided by V1/Administrator documents 104 residents currently reside in the facility. (C)			S9999			