

Illinois Department of Public Health

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: IL6002539	(X2) MULTIPLE CONSTRUCTION A. BUILDING: _____ B. WING _____	(X3) DATE SURVEY COMPLETED C 05/24/2024
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NAME OF PROVIDER OR SUPPLIER DOCTORS NURSING & REHAB CENTER	STREET ADDRESS, CITY, STATE, ZIP CODE 1201 HAWTHORN ROAD SALEM, IL 62881
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(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETE DATE
S 000	Initial Comments	S 000		
S9999	<p>Compliant Investigation: 2453738/IL173078</p> <p>Final Observations</p> <p>Statement of Licensure Violations.</p> <p>300.661</p> <p>Section 300.661 Health Care Worker Background Check</p> <p>A facility shall comply with the Health Care Worker Background Check Act and the Health Care Worker Background Check Code.</p> <p>These requirements are not met as evidenced by:</p> <p>Based on interview and record review the facility failed to ensure all required internet website background checks were completed for employees. This has the potential to affect all 66 residents residing at the facility.</p> <p>Findings Include:</p> <p>1. V1's untitled, undated employment form provided by the facility with employee hire date documents, V1's (Certified Nursing Assistant-CNA) date of hire as 4/02/2024. V1's background checks provided by the facility did not include a Department of Corrections (DOC) website checks, the Office of Inspector General (OIG) website check, or the state sex offender checks.</p> <p>2. V4's untitled, undated employment form provided by the facility with employee hire date documents, V4's (Certified Nursing</p>	S9999		

Illinois Department of Public Health
LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE
Electronically Signed

TITLE

(X6) DATE
05/30/24

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S9999	<p>Continued From page 1</p> <p>Assistant-CNA) date of hire as 2/7/2023. V4's background checks provided by the facility did not include a Department of Corrections (DOC) website checks, the Office of Inspector General (OIG) website check, or the state sex offender checks.</p> <p>3. V5's untitled, undated employment form provided by the facility with employee hire date documents, V5's (Certified Nursing Assistant-CNA) date of hire as 11/21/2023. V5's background checks provided by the facility did not include a Department of Corrections (DOC) website checks, the Office of Inspector General (OIG) website check, or the state sex offender checks.</p> <p>4. V6's untitled, undated employment form provided by the facility with employee hire date documents, V6's (Certified Nursing Assistant-CNA) date of hire as 1/06/2024. V6's background checks provided by the facility did not include a Department of Corrections (DOC) website checks, the Office of Inspector General (OIG) website check, or the state sex offender checks.</p> <p>5. V7's untitled, undated employment form provided by the facility with employee hire date documents, V7's (Certified Nursing Assistant-CNA) date of hire as 3/13/2024. V7's background checks provided by the facility did not include a Department of Corrections (DOC) website checks, the Office of Inspector General (OIG) website check, or the state sex offender checks.</p> <p>On 5/24/2024 at 9:37 AM, V3 (Business Office Manager/BOM) stated, she completes the on boarding process for new hires for the facility. V3</p>	S9999		

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S9999	<p>Continued From page 2</p> <p>stated, the facility started with a new payroll system back in February 2024 and she created an employee checklist at that time, however, the process remains the same. V3 stated, prior to February there would not be a checklist in the employee folders. V3 stated, the employee starts the on boarding process with a background check, fingerprints if required and checking license status. V3 stated, fingerprints are completed if the employee is not in the registry, or their eligibility status is not yet determined. V3 stated, she does random rechecks of eligibility on employees yearly. V3 stated, she does not complete searches on sex offender list, Department of Corrections, wanted fugitive, or Office of Inspector General for employees. V3 stated, she was not aware that she was supposed to do that.</p> <p>On 5/24/2024 at 9:42 AM, V2 (Administrator) stated, V3 (BOM) completes all on boarding paperwork for employees. V2 stated, they did start a new hire checklist with the payroll system changing in February 2024, but the process remains the same. V2 stated, employees will receive background checks, fingerprints (if required), and license verifications. V2 stated, V3 will complete random audits yearly on employee files. V2 stated, V3 does check the required websites on-line but does not print the findings out.</p> <p>The Healthcare Worker Background Check Act documents, "...Initiate" means obtaining from a student, applicant, or employee his or her social security number, demographics, a disclosure statement, and an authorization for the Department of Public Health or its designee to request a fingerprint-based criminal history records check; transmitting this information</p>	S9999		

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S9999	<p>Continued From page 3</p> <p>electronically to the Department of Public Health; conducting Internet searches on certain web sites, including without limitation the Illinois Sex Offender Registry, the Department of Corrections' Sex Offender Search Engine, the Department of Corrections' Inmate Search Engine, the Department of Corrections Wanted Fugitives Search Engine, and the List of Excluded Individuals and Entities database on the website of the Health and Human Services Office of Inspector General to determine if the applicant has been adjudicated a sex offender, has been a prison inmate, or has committed Medicare or Medicaid fraud, or conducting similar searches as defined by rule; and having the student, applicant, or employee's fingerprints collected and transmitted electronically to the Illinois State Police....Health care employer files. The health care employer shall retain on file for a period of 5 years records of criminal records requests for all employees. The health care employer shall retain a copy of the disclosure and authorization forms, a copy of the livescan request form, all notifications resulting from the fingerprint-based criminal history records check and waiver, if appropriate, for the duration of the individual's employment. The files shall be subject to inspection by the agency responsible for inspecting, licensing, or certifying the health care employer. A fine of up to \$500 may be imposed by the appropriate agency for failure to maintain these records. The Department of Public Health must keep an electronic record of criminal history background checks for an individual for as long as the individual remains active on the Health Care Worker Registry."</p> <p>On 4/24/24 at 11:30 AM, V2 (Administrator) said that the facility did not have a policy and procedure for Pre-Employment Background</p>	S9999		

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S9999	Continued From page 4 checks for Health Care providers when requested. The facility "Resident Roster" dated 5/23/2024 and provided to the surveyor on 5/24/24 documents 66 residents reside at the facility. (C)	S9999		