

Illinois Department of Public Health

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: IL6006878	(X2) MULTIPLE CONSTRUCTION A. BUILDING: _____ B. WING _____	(X3) DATE SURVEY COMPLETED C 05/23/2024
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NAME OF PROVIDER OR SUPPLIER ODIN HEALTH AND REHAB CENTER	STREET ADDRESS, CITY, STATE, ZIP CODE 300 GREEN STREET ODIN, IL 62870
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(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETE DATE
S 000	Initial Comments Complaint Investigation 2453737/IL173075	S 000		
S9999	Final Observations Statement of Licensure Violations 300.650d) 300.661 Section 300.650 Personnel Policies d) The facility shall check the status of all applicants with the Health Care Worker Registry prior to hiring. Section 300.661 Health Care Worker Background Check A facility shall comply with the Health Care Worker Background Check Act and the Health Care Worker Background Check Code. These requirements are not met as evidenced by: Based on interview and record review the facility failed to ensure the Healthcare Worker Registry and all required background check websites were checked for employees prior to hire date. This has the potential to affect all 71 residents residing at the facility. Findings Include: Review of the facility "Midnight Census Report" dated 5/22/24, documented 71 residents reside in the facility. 1. The facility document titled, "personal	S9999		

Illinois Department of Public Health
LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE
Electronically Signed

TITLE

(X6) DATE
06/17/24

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S9999	<p>Continued From page 1</p> <p>summary" documents V4's (Certified Nurse Assistant) date of hire as 4/11/22 and employment status as active. V4's Healthcare Worker Registry check dated 3/7/2024 documents V4's work eligibility as eligible. The facility was not able to provide reproducible evidence of checking the Fee Applicant Inquiry, Eligible to Work, Illinois Sex Offender Registry, the Department of Corrections Inmate Search, the Department of Corrections Sex Offender and Wanted Fugitive website, and/or the Office of Inspector General's website for V4 prior to hire date.</p> <p>2. The facility document titled, "personal summary" documents V5's (Certified Nurse Assistant) date of hire as 3/07/22 and employment status as active. V5's Healthcare Worker Registry check dated 3/7/2024 documents V5's work eligibility as eligible. The facility was not able to provide reproducible evidence of checking the Fee Applicant Inquiry, Eligible to Work, Illinois Sex Offender Registry, the Department of Corrections Inmate Search, the Department of Corrections Sex Offender and Wanted Fugitive website, and/or the Office of Inspector General's website for V5 prior to hire date.</p> <p>On 5/22/2024 at 11:05 AM, V7 (Human Resources Director/HR) stated, she started in the HR position in 2022 and completes all background checks on employees. V7 stated, back in March 2024, when she started audits on the employee charts to get ready for the annual state survey, that she identified she was completing the healthcare worker background checks wrong. V7 stated, she started a new process to make sure all items were completed. V7 stated, she did run all employee background</p>	S9999		

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S9999	<p>Continued From page 2</p> <p>checks again with a start date of 3/4/2024 and all new hire paperwork from this date is completed prior to hire date. V7 stated, she did do away with the previous healthcare worker background checks paperwork because she didn't know she needed to keep them to show they had been checked prior to hire date.</p> <p>On 5/22/2024 at 1:20PM V1 (Administrator) and V2 (Consultant) stated, V7 (Human Resource Director) did notify them, today, that she had discarded the previous healthcare workers background checks back in March 2024 when she found that the files were messed up and reran the paperwork starting on 3/04/2024 to be up to date. V2 stated, he explained to V7 that going forward, she is required to keep all documents for healthcare worker background checks so they can show they have completed them prior to hire.</p> <p>The facility undated "New Employee Checklist" Procedure documents under 1. Activities and items to be collected prior to first day of employmentProof of license verification via IDFPR site or for CNA certification verification via IDPH. Proof of eligibly verification via IDPH's health care worker registry (If candidate is not in the registry, candidate must be sent for fingerprinting.) ..."</p> <p>(C)</p>	S9999		